



SAFEGUARDING CHILDREN POLICY

APRIL 2021

**INNER WINGS, A REGISTERED CHARITY IN ENGLAND AND WALES.
CHARITY NUMBER: 1192877**

1. Introduction

Inner Wings, A Confidence Building Foundation is a registered charity in England and Wales and aims to build confidence, courage and bravery in young girls aged 6 to 12 around the world through a wide range of available programmes and events.

Our charity registration number is 1192877 and our registered trading address is c/o Adler Shine; Aston House; Cornwall Avenue; London; N3 1LF; England.

Inner Wings has adopted this policy and expects all trustees, employees, members, volunteers or anyone working for and on behalf of Inner Wings to support it and comply with it.

2. Purpose of the Policy

This policy is intended to protect children and young people who receive any service from us, including those who are the children or adults who may receive service from us.

Inner Wings believes that no child or young person should experience abuse or harm and are committed to the protection of children and young people and this policy is intended to provide guidance and overarching principles to those who represent us as volunteers or staff, to guide our approach to child protection and safeguarding.

3. The Risks to Children

A lot of children grow up in a safe and happy environment and it is important not to exaggerate or overestimate the dangers. Nevertheless, there are situations where children need protection including but not limited to:

- Sexual abuse
- Grooming
- Physical and emotional abuse and neglect
- Domestic violence
- Inappropriate supervision by staff or volunteers
- Bullying, cyber bullying, acts of violence and aggression within our schools and campuses
- Victimisation
- Self-harm
- Unsafe environments and activities
- Crime
- Exploitation

4. Universality of Protection

Inner Wings recognises that:

- the welfare of the child is paramount;
- all children regardless of race, gender, religious belief, disability, age, sexual orientation or identity have a right to equal protection from harm;
- some children are more vulnerable to harm as a result of their circumstances, prior experiences, communication needs or level of dependency; and
- working with children, young people, their parents and / or guardians, carers or other agencies is essential to protecting their wellbeing.

5. Safeguarding Children at Events and Activities

There are three (3) kinds of events and activities:

I. Those open to adults and children of all ages

At these events and activities, children under the age of 16 must be accompanied throughout by an adult over the age of 18 who not only brings the child but also takes the child home again afterwards. Young people aged 16 or 17 may attend unaccompanied if they bring the written consent and mobile telephone number of a parent or guardian.

II. Those for children accompanied by a parent or guardian

At these events and activities, children under the age of 16 must be supervised throughout the event by an adult over the age of 18 who not only brings the child but also takes the child home again afterwards. If one adult brings more than one child, then the children will have to stay together so that the one adult can supervise them. Young people aged 16 or 17 may attend unaccompanied if they bring the written consent and mobile telephone number of a parent or guardian.

III. those for unaccompanied children, which are sometimes run alongside other events and activities.

At these events and activities, children under the age of 16 must be enrolled by a responsible adult before being left with the event leader. The enrolment must record the child's name, age and address and the names and addresses of the child's parents / guardians, plus the mobile telephone numbers of the parents / guardians. Young people aged 16 or 17 may attend unaccompanied if they bring the written consent and mobile telephone number of a parent or guardian.

Events and activities are to be defined broadly to include any occasions where Inner Wings will be providing a service.

6. Disclosure and Barring

Inner Wings offers the following activities for children:

- Confidence building workshops i.e. Finding Your Superpower

- Book Readings
- Public Speaking Workshops
- Inner Wings Football
- Inner Wings Ambassador Programme

Some of our activities may require adult participants or adult leaders to undergo DBS checks under the Safeguarding Vulnerable Groups Act 2006. The required level of checking (if any) will broadly reflect the degree and frequency of unsupervised access given to other people's children.

Inner Wings takes any allegation of impropriety on the part of any member of the foundation very seriously. A trustee, member or volunteer of the foundation who discovers anything amiss should get in touch with the foundation immediately via email at safeguarding@innerwings.org.

Allegations will be appropriately reviewed and the likely risk to children and, if appropriate, will consider banning the accused from future events and activities or revoking his or her involvement with the foundation, or both, but only in full accordance with the rules and procedures of Inner Wings.

7. Prevention of Bullying

Inner Wings will not tolerate the bullying of children by either adults or other children. If any incident of child bullying should arise at or during an event hosted by the foundation, the parents of the children involved will be asked to deal with the matter immediately. The trustees will review all incidents of child bullying and assess the likely future risk to children. If appropriate, the trustees will consider banning a child / children from future events, but only in full accordance with the rules of the foundation. Allegations of adults bullying children will be dealt with in accordance with this policy.

8. Photographing Children

No photographs will be taken or published of any child attending an event or activity unless prior written permission has been received from a person with parental responsibility. If any person has concerns regarding photographs being taken at an event or activity, they should contact the foundation immediately.

9. Managing Behaviour, Discipline and Acceptable Restraint

Adults supervising children at foundation events must never use any form of corporate punishment. If physical restraint is absolutely necessary to prevent injury to a person or to prevent serious damage to property, then the minimum restraint must be used – but only for that purpose.

Unacceptable behaviour at foundation events for unaccompanied children will generally be stopped by separating children from each other and from the rest of the group. The children will be suitably supervised and returned as soon as is possible to the care of their parents / guardians.

The foundation may apply a further disciplinary sanction; namely the banning of the child from one or more future foundation events over the following 12 months.

A parent who is aggrieved by this ban may appeal to the foundation trustees who will hear the views of all relevant persons. The decision of the foundation is then final.

10. Legal Framework

This policy has been drawn up in accordance with all relevant and applicable legislation and guidance available to the foundation within the jurisdiction it operates within in the United Kingdom, and operates in accordance with the:

- Children's Act 1989
- United Nations Convention on the Rights of the Child
- Children Act 2004
- General Data Protection Regulation
- Data Protection Act 2018

This policy is approved and robustly endorsed by Inner Wings and is due for review annually.